

SECOND REGULAR SESSION

HOUSE BILL NO. 1691

101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BOGGS.

3271H.01I

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To amend chapter 34, RSMo, by adding thereto one new section relating to discrimination against unvaccinated persons.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 34, RSMo, is amended by adding thereto one new section, to be known as section 34.072, to read as follows:

34.072. 1. This section shall be known and may be cited as the "Medical Consumer Protection Act".

2. For purposes of this section, the following terms mean:

(1) "Company", any domestic or foreign sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, limited liability company, nonprofit corporation, or other domestic or foreign entity or business association including, but not limited to, any wholly owned subsidiary, majority-owned subsidiary, parent company, or affiliate of such an entity or business association;

(2) "Discrimination against unvaccinated persons", a company or employer maintaining a policy of subjecting any employee to termination or refusal to hire, failure to promote, reassignment with significantly different responsibilities, a reduction in pay, or a significant change in benefits on the basis of such employee's vaccination records or because such employee refuses to be vaccinated against any illness or disease because of a medical contraindication or for reasons of conscience, including religious or philosophical beliefs;

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17 (3) "Employer", any person employing an employee or acting directly or
18 indirectly in the interest of an employer in relation to an employee but does not include
19 the federal government or any federal agency;

20 (4) "Political subdivision", any municipality, school district, special district,
21 local governmental body, county, city, town, or village.

22 3. Neither the state nor any political subdivision of the state shall enter into a
23 contract with an employer or company that engages in discrimination against
24 unvaccinated persons.

25 4. No employer or company, having entered into a contract with the state or any
26 political subdivision of the state, shall engage in discrimination against unvaccinated
27 persons.

28 5. An employer or company that violates this section is in breach of its contract
29 with the state or respective political subdivision of the state.

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